



COURSE

Global Anti-Bribery and Corruption (FCPA)

7th Edition Ethics 

Essential FCPA Training

Our comprehensive online training Course on Global Anti-bribery and Corruption is specifically designed to provide employees with a solid understanding of essential global anti-bribery and anti-corruption laws. This Course is suitable for employees in various departments such as marketing, sales, business development, finance, accounting, operations, as well as executives working for companies engaging in international business. Join us to enhance your knowledge in this critical area and ensure compliance in today's global business environment.

Course Description

The Global Anti-Bribery and Corruption Training course teaches learners to identify and avoid bribes by explaining global bribery and corruption laws in a way everyone can understand. Learn how to identify which business transactions could potentially violate the Foreign Corrupt Practices Act (FCPA), the United Kingdom Bribery Act (UKBA) and corresponding legislation in China, Russia, Brazil, and India. We cover what "anything of value" is along with some of the most common bribery red flags. Interactive polling questions in the course give employers real insight into how employees feel about the concepts and culture skills presented. Emtrain's innovative Ask the Expert feature gives learners direct access to course experts.

Key Concepts

- What bribery is.
- What something "of value" is.
- Who government officials and state-owned enterprises are.
- What it means to obtain or retain business under bribery laws.
- The use of third parties.
- Books, records, and internal controls.
- Bribery red flags.

Course Features

- Access to our Anonymous Ask the Expert tool
- Rich video scenarios based on real-world events
- Built-in employee sentiment surveys
- 50+ Machine Translation Options
- Optional program timer
- Policy acknowledgement tool
- Extensive customization options

PILLAR

[Ethics \(https://emtrain.com/products/ethics/\)](https://emtrain.com/products/ethics/)

VERSIONS

All Employees (25 min)

WHAT'S COVERED

- [Books & Records](#)
- [Bribery](#)
- [FCPA \(Foreign Corrupt Practices Act\)](#)
- [Foreign Officials](#)
- [Government Officials](#)
- [Inducement To Act](#)
- [Offering Anything Of Value](#)
- [Red Flags](#)
- [Third Party Agents & Partners](#)

COURSE EXPERTS

Lessons

Bribery and It's Global Impact

Explore how bribery and corruption harm economies and communities worldwide, and learn about key anti-bribery laws and the consequences individuals and companies face for violations.

The Elements of a Bribe

Discover what legally constitutes a bribe — from the broad definition of "anything of value" to the intent to improperly influence business decisions — and learn how to recognize and avoid actions that could appear corrupt.

Government Officials and State-Owned Enterprises

Understand who qualifies as a "government official" under global anti-bribery laws — including employees of state-owned enterprises — and learn why interactions with public sector contacts at any level require heightened scrutiny.

Gifts, Hospitality, and Business Courtesies

Learn what separates legitimate business courtesies from improper inducements — and how factors like timing, value, and transparency determine whether a gift, meal, or entertainment crosses the line into bribery.

Supply Chains and Third-Party Risk Management

Explore how third parties in your supply chain can expose your organization to bribery liability — and why thorough due diligence and continuous monitoring are essential defenses against corruption at the edges of your business.

Books, Records, and Financial Controls

Understand why accurate financial recordkeeping and strong internal controls are critical anti-bribery tools — and how recordkeeping violations alone can trigger legal liability, even when no bribe was ever paid.

Recognizing Risks and Responding to Red Flags

Learn to identify the warning signs of bribery and corruption — from suspicious financial anomalies and third-party red flags to high-risk regions and industries — and know how to respond when something doesn't look right

Making Ethical Decisions and Reporting Concerns

Navigate the gray areas of anti-bribery compliance with a practical decision-making framework — and understand your obligation to report suspected violations, free from fear of retaliation.